



"GETTING THE JOB DONE"

The Official Publication of the Passaic County Education Associations

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PROFILE

JANUARY 2012

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- CONFLICT RESOLUTION WRKSP •
- MULTIPLE INTELLIGENCES WKSP •
- MULTI-CULTURAL CELEBRATION WKSP •
- ASSOCIATION COMMUNICATION IN THE 21ST CENTURY WKSP •
- AUTISM WRKSP •
- NOTARY PUBLIC REGISTRATION AND PASSPORT DAY •
- PCEA/NJEA OPEN POSITIONS •
- LEGISLATIVE & POLITICAL ACTION CONFERENCE •
- LOCAL LEADERS OVERNIGHT •
- COMEDY NIGHT •

Rethink the Possible



While watching TV, a car commercial came on. Its message was it's time to "rethink the impossible". The commercial was very good, fast paced, action packed highlighting the prowess of BMW. However, the more I thought about it the more I realized what an absurd concept. I don't care how many times, how many ways you try to couch it. It is still impossible no mater how hard you try to rethink it.

I know that's how many of you feel about what's going on in our profession. The attacks on our integrity, the attacks on our collective bargaining rights, the attacks on our student achievement are so relentless it's easy to think what can we do? No matter how hard we try, we won't make a difference. It's impossible. It's certainly understandable to think this way, but if we do we are wrong. I am not asking you to rethink the impossible. Rather, I am challenging all of us to "Rethink the Possible". I know your time is valuable. I know it won't be easy, but you and our great profession are certainly worth the effort.

We must be ready to defend our profession. We must be ready to let our legislators know we are watching them. We must take our message to the community. Go to board meetings, become involved in your school's PTA/PTOs. Let the public see your dedication and accomplishments. Let them realize you are what make their school and community great.

Take an active roll in your association. Participate in some of the many professional development workshops PCEA is offering. Join us and your colleagues from Bergen County at the beautiful Crystal Springs Resort for a weekend of networking, relaxation and nine hours of PD credits. Bring your colleagues, friends and family and support our wildly popular comedy night. It's a great chance to enjoy great food and a night filled with merriment and laughter.

In closing, I would bring to your attention to the article in the NJEA Reporter. Mrs. Grace Post Sherman a 105 year-old, New Jersey Retired Education Association member, who taught for 41 years. Apart from the compelling story of an educator, there is a statement that is especially poignant. She said that they were a bit slow in those times. There were rules and we just followed them. Had we known then what we know now, we would have fought longer and harder to advocate for our members and profession.

There is no better time to start then right now. "Rethink the possible" and great things can happen.

On behalf of your fellow officers Sal, Eda, John and Dennis, I wish you the healthiest and happiest and most rewarding New Year.

• CREATING INTEGRATED THEMATIC UNITS WORKSHOP •

Thematic instruction integrates basic disciplines like reading, math, and science with the exploration of a broad subject, such as communities, rain forest, river basins, the use of energy, and so on. This workshop will help you understand how Integrated Thematic Units will enhance your instruction.

Registration 4:00 - 4:30 p.m.

The Brownstone House, 351 West Broadway, Paterson, NJ **January 10, 2012** Cost \$ 20.00 non-refundable

Name _____ Home Phone _____

Home Address _____ Local Assn. _____

Amt. Enclosed \$ _____ Check # _____ E-Mail _____

The registration deadline is January 3, 2012 Eligible for PD Credit (Creating Integrated Thematic Units Wksp.)

I do not want my \$10.00 to go to PAC but rather stay in the regular operating fund

• CONFLICT RESOLUTION WORKSHOP •

This workshop covers the basic concepts of conflict resolution, as well as ways to apply those concept in reducing conflict as it naturally appears in the educational setting.

Registration 4:00 - 4:30 p.m.

The Brownstone House, 351 West Broadway, Paterson, NJ **January 31, 2012** Cost \$ 20.00 non-refundable

Name _____ Home Phone _____

Home Address _____ Local Assn. _____

Amt. Enclosed \$ _____ Check # _____ E-Mail _____

The registration deadline is January 24, 2012 Eligible for PD Credit (Conflict Resolution Wksp.)

I do not want my \$10.00 to go to PAC but rather stay in the regular operating fund

• MULTIPLE INTELLIGENCES WORKSHOP •

Understanding how students demonstrate their intellectual capacity is an important factor in designing instruction that will meet the specific learning needs of students who may be dominant in one or several intelligences.

Daily unit lesson planning which integrates each of the intelligences will be discussed.

The Brownstone House, 351 West Broadway, Paterson, NJ - February 7, 2012 Cost \$20.00 non-refundable

Name _____ Home Phone _____

Home Address _____ Local Assn. _____

Amt. Enclosed \$ _____ Check # _____ E-Mail _____

The registration deadline is January 31, 2012 Eligible for PD Credit (Multiple Intelligences Workshop)

I do not want my \$10.00 to go to PAC but rather stay in the regular operating fund.

IN CASE OF INCLEMENT WEATHER PLEASE CALL THE PCEA OFFICE 973-595-7232

WORKSHOPS AND EVENTS POLICY

Registration 4:00 - 4:30 p.m.*
Workshop 4:30 - 6:30 p.m.
Dinner 6:30 - 8:00 p.m.

INDIVIDUAL CHECKS AND REGISTRATION FORMS MUST BE COMPLETED FOR EACH WORKSHOP, INCOMPLETE REGISTRATION FORMS WILL RETURNED. SOME WORKSHOPS MAY BE ELIGIBLE FOR PROFESSIONAL DEVELOPMENT CREDIT HOURS DEPENDING ON THE LANGUAGE OF YOUR PERSONAL PIP.

Make check payable to: PCEA
(non-refundable)
401 Hamburg Turnpike, Suite 209,
Wayne, NJ 07470

PLEASE NOTE: If a preregistered attendee must cancel attending a workshop, he or she must notify the PCEA office 973-595-7232 no later than 24 hours before the scheduled date of the workshop. If this is not adhered to, the attendee may be charged the full cost of the meal (\$40.00) as per PCEA policy.

* Unless otherwise noted.



“MULTICULTURAL CELEBRATION”

Thursday, February 16, 2012

COME READY TO PARTY!!
WORKSHOP-DINNER -DANCING



The Brownstone House, 351 West Broadway, Paterson, New Jersey
Registration: 4:30 - 5:00 p.m. Program 5:00 - 6:00 p.m. Dinner 6:00 p.m.
Ticket purchase is \$20.00 per PCEA member
\$25.00 per non PCEA members.

Please make checks payable to: PCEA, 401 Hamburg Turnpike, Suite 209, Wayne, NJ 07470
The registration deadline is Monday, February 13, 2012
This workshop may be eligible for Professional Development Credit.

Name _____
Home Address _____
Home Phone _____ street - city - state - zip Local Assn. _____ Amount \$ _____
Check # _____ E-Mail _____ (Multicultural Celebration)

• ASSOCIATION COMMUNICATIONS IN THE 21ST CENTURY WORKSHOP •

Learn how to navigate newest technology to effectively communicate with members: information, crisis issues, call to action, social. Learn what to do and what not to do with today’s technology.

The Brownstone House, 351 West Broadway, Paterson, NJ **March 7, 2012** Cost \$20.00 non-refundable

Name _____ Home Phone _____
Home Address _____ Local Assn. _____
Amt. Enclosed \$ _____ Check # _____ E-Mail _____
The registration deadline is February 29, 2012 (Association Communications in the 21st Century Workshop)
 I do not want my \$10.00 to go to PAC but rather stay in the regular operating fund.

• AUTISM WORKSHOP •

Applying useful Techniques & Instructional Strategies to maximize learning. With increasing numbers of students who are identified with some form of autism, classroom teachers have many questions about how to address their needs.

The Brownstone House, 351 West Broadway, Paterson, NJ **April 17, 2012** Cost \$ 20.00 non-refundable

Name _____ Home Phone _____
Home Address _____ Local Assn. _____
Amt. Enclosed \$ _____ Check # _____ E-Mail _____
The registration deadline is April 10, 2012-Eligible for PD credit (Autism Workshop)
 I do not want my \$10.00 to go to PAC but rather stay in the regular operating fund.

Notary Public Registration and Passport Day

The Passaic County Clerk, Kristin Corrado, in conjunction with Passaic County Education Associations is pleased to present a Notary Public Registration and Passport Day for interested teachers and their families on **March 24, 2012 from 10:00 a.m. to 1:00 p.m. at the PCEA office, 401 Hamburg Turnpike, Suite 209, Wayne, New Jersey.**

Notary Public applications and New Passport Applications and Passport Renewal Forms will be available at the PCEA office, beginning on January 19, 2012.

Please sign up in advance to take advantage of the services that will be offered that day.

PASSPORT BOOK APPLICATION CHECKLIST

1. YOU MUST HAVE WITH YOU FOR SUBMISSION:

- The full names of the applicant's parent(s) must be listed on all birth certificates to be considered as primary evidence of U.S. citizenship for all passport applicants, regardless of age. Certified birth certificates missing this information will not be acceptable as evidence of citizenship. OR
- Expired U.S. Passport (Older than fifteen (15) years) OR
- Original Naturalization Certificate (where applicable) AND
- Valid Driver's License - or any ID with name and/or picture and signature. Such as,
 - Government - issued identification card OR
 - Work or industrial identification card OR
 - Expired driver's license OR
 - Official military identification card

*** WHEN NECESSARY WE MAY ASK YOU TO PROVIDE ADDITIONAL EVIDENCE TO ESTABLISH IDENTITY ***

*** PLEASE KNOW YOUR SOCIAL SECURITY NUMBER SINCE ALL (INCLUDING A CHILD'S) APPLICATIONS REQUIRE THE SUBMISSION OF THE SOCIAL SECURITY NUMBER ***

*** TO SUBMIT AN APPLICATION FOR A CHILD UNDER THE AGE OF 16 BOTH PARENTS OR THE CHILD'S LEGAL GUARDIAN(S) MUST APPEAR. IF ONLY ONE PARENT APPEARS YOU MUST SUBMIT ONE OF THE FOLLOWING: SECOND PARENT'S NOTARIZED WRITTEN STATEMENT CONSENTING TO THE PASSPORT ISSUANCE OF THE CHILD; OR PRIMARY EVIDENCE OF THE SOLE AUTHORITY TO APPLY; OR A WRITTEN STATEMENT (MADE UNDER PENALTY OR PERJURY) EXPLAINING THE SECOND PARENT'S UNAVAILABILITY. A LEGAL RECTIFIED COPY OF ALL COURT ORDER DOCUMENTS REGARDING SOLE CUSTODY OR ADOPTION ARE REQUIRED. ***

2. **PHOTOS:** Two recent identical professional passport 2" x 2" photographs. Photographs must be clear, front view, full face printed with a plain light (white or off white) background.

Photos can be taken at the PCEA office for a fee of \$10.00 (ten dollars) payable in CASH.

FOR MINORS UNDER THE AGE OF 16: The child must appear in person with both parents or legal guardians. Both parents or legal guardians must present evidence of identity.

4. **FEES:** (A SEPARATE CHECK OR MONEY ORDER MADE PAYABLE TO "US DEPARTMENT OF STATE" IS REQUIRED FOR EACH PASSPORT APPLICATION):

ADULTS: (16 years of age or older-Passport valid for 10 years)

\$ 110.00 CHECK or MONEY ORDER made payable to the "U.S. Dept. of State"

and \$25.00 CASH or MONEY ORDER payable to "PASSAIC COUNTY CLERK"

MINORS:(Under 16 years of age Passport valid for 5 years) CHILDREN MUST BE PRESENT REGARDLESS OF AGE

\$ 80.00 CHECK or MONEY ORDER made payable to the "U.S. Dept. of State"

and \$25.00 CASH or MONEY ORDER payable to "PASSAIC COUNTY CLERK"

Expedite and Overnight fees - 10 Business Days Processing Time - Substitute fee amounts above with:

ADULTS: \$ 182.72 CHECK or MONEY ORDER made payable to the "U.S. Dept. of State"

and \$35.00 CASH or MONEY ORDER payable to "PASSAIC COUNTY CLERK"

MINORS: \$ 152.72 CHECK or MONEY ORDER made payable to the "U.S. Dept. of State"

and \$35.00 CASH or MONEY ORDER payable to "PASSAIC COUNTY CLERK"

Please fill out the cut-off form on the following page.

In order to accommodate everyone, we are asking for a pre-registration list. (Walk-ins are welcome, if space is available).

Name _____

Home Phone _____ Local Association _____

- _____ Passports Adult(s) 16 years of age or older
- _____ Passports Children under 16 years of age are valid for 5 years
- _____ Notary-You must get this paperwork from the county office or your local city clerk prior to March 12th. This form must be filled out and signed by a legislator in your district. Bring completed forms with you on March 24, 2012
- _____ County ID's
- _____ Children ID's

Please respond by March 16, 2012. We need to give the county clerk a count.
PLEASE DO NOT SIGN THE PASSPORT APPLICATION UNTIL DIRECTED TO DO SO.

Notary Public Registration Day

To become a Notary Public in the State of New Jersey, an applicant needs to be at least 18 years of age, have no criminal record and register initially in the County in which they reside. A Notary Public application must be completed by the applicant and signed by a State Senator or Assembly Member. If you do not know a legislator to sign for you, please send your completed application to the Passaic County Clerk, 401 Grand Street, Paterson 07505, Room 130 with a \$25.00 check made payable to the STATE TREASURER; and she will mail the check and application to a legislator for you. Once the application has been accepted for filing by the Secretary of State, you will be sent a qualifying form and identification certificate. Please bring this certificate with you. To complete the process, the Passaic County Clerk must qualify you and seal your certificate. A Notary Public term is 5 years and once you receive the certificate, you have 90 days to appear before the County Clerk. Those notaries applying to renew their notary certification must adhere to the same procedure.

Notary Public applications forms will be available at the PCEA office, beginning on January 19, 2012.

Please sign up in advance to take advantage of the services that will be offered that day.

Come hear our legislators address Educational concerns issues.

**New
Reduced
Price**

NJEA/PCEA LEGISLATIVE DINNER
The Brownstone House on March 6, 2012
Registration - 4:30 p.m. to 5:30 p.m.
Panel Discussion - 5:30 p.m. Followed by Dinner
\$20.00 per person

**New
Reduced
Price**

It is extremely important for our members to support this event



Name _____ (NJEA/PCEA Legislative Dinner)

Address _____ City, State Zip _____

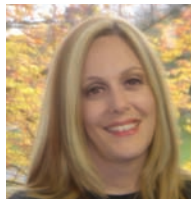
Local Assn. _____ of Tickets _____ Check # _____ Amt. of check _____



Joe F. Cheff
President



Salvatore F. Gambino
1st Vice President &
Editor



Eda Ferrante
2nd Vice President



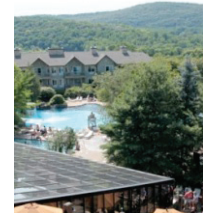
Dennis Elliott
Secretary



John Cusmano
Treasurer



**BERGEN COUNTY EDUCATION ASSOCIATION
AND
PASSAIC COUNTY EDUCATION ASSOCIATIONS
LEADERSHIP CONFERENCE WEEKEND
MINERALS HOTEL AT CRYSTAL SPRINGS RESORT
FRIDAY, APRIL 27 - SUNDAY, APRIL 29**



FRIDAY, APRIL 27, 2012

Registration	4:00 p.m. - 6:00 p.m.
International Buffet with Carving Stations and Dessert	6:00 p.m. - 8:00 p.m.
Program: Welcome – NJEA Officer	
School Law: Bullying, Cyber Bullying, Suicide Prevention, School Crisis	
Update & Procedure - Presented by: NJEA	8:00 p.m. - 10:00 p.m.

SATURDAY, APRIL 28, 2012

Full American Breakfast	7:30 a.m. - 8:30 a.m.
Program: School Law (continued) - Presented by: NJEA	8:30 a.m. - 10:30 a.m.
Break	10:30 a.m. - 11:00 a.m.
Program: "FAST": Family & Schools Together - Presented by: NJEA	11:00 a.m. - 1:00 p.m.
Lunch on your own and time to enjoy the resort!	1:00 p.m. - 6:00 p.m.
Cocktail Hour and Hors D'oeuvres	6:00 p.m. - 7:00 p.m.
Deluxe Southern BBQ with Open Bar	7:00 p.m. - 9:00 p.m.
Entertainment in Lounge provided by resort	9:00 p.m.

SUNDAY, APRIL 29, 2012

Full American Breakfast	8:00 a.m. - 9:00 a.m.
Program and Break: Wellness: Nutrition, Exercise, Stress Reduction, Yoga and Meditation - Presented by: Anthony Rotino, Gold's Gym	9:00 a.m. - 12:00 p.m.
Check Out, Gourmet Deli Buffet and enjoy resort	12:00 p.m.



Name: _____

Local Association: _____ NJEA MEMBERSHIP # _____

Phone (School): _____ Phone (Home): _____

E-mail: _____ Name of Roommate: _____

PARTICIPANTS WILL RECEIVE 9 HOURS OF PROFESSIONAL DEVELOPMENT CREDIT Information regarding conference cancellation can be found on www.bcea-njea.org or by calling BCEA at **201-833-9166**.

REGISTRATION FORM FOR LEADERSHIP CONFERENCE WEEKEND

Clip and return to BCEA, 210 West Englewood Avenue, Teaneck, NJ 07666 by April 4, 2012 with your **CHECK MADE PAYABLE to the BCEA. NO REFUND AFTER April 4, 2012.** Reservations on a first-come, first served basis. Payment must accompany registration.
Double Occupancy \$150/pp Single Occupancy \$250

DIRECTIONS TO THE RESORT:

From George Washington Bridge Take I-80 West to Exit 53 – Route 23 North. Follow local directions for Route 23 Northbound below.

From New Jersey Turnpike, Newark Airport and Holland Tunnel Take I-78 West to Route 24 West to I-287 North to Exit 52B – Route 23 North. Follow local directions for Route 23 Northbound below

From Lincoln Tunnel Take Route 3 West to Route 46 West to Route 23 North. Follow local directions for Route 23 Northbound below.

From Garden State Parkway Take Exit 153B for Route 3 West to Route 46 West to Route 23 North. Follow local directions for Route 23 Northbound below.

Local Directions for Route 23 Northbound
Take Route 23 North to the traffic light at the intersection of Route 23 and Route 94 in the town of Hamburg. Turn right onto Route 94 North and proceed 3 miles (passing The Village at Crystal Springs) to the next traffic light. Bear right at the traffic light and proceed 1 mile to Minerals entrance on right (across from Legends Stables).

PASSAIC COUNTY EDUCATION ASSOCIATIONS PCEA / PAC PRESENTS

"PCEA'S Comedy Night"



Featuring the hilarious comedy of



Andy Pitz

Andy Pitz, is certainly on the rise. He is a regular at New York's best comedy clubs including The World Famous Comic Strip Live, The Gotham Comedy Club, and Dangerfield's. On television, Andy has scored spots on The Late Show with David Letterman, The Late Late Show with Craig Ferguson and as a winner on Star Search on CBS. Andy has also worked in Atlantic City and Las Vegas where he has performed at The Borgata Hotel and Casino and The Tropicana.

Leighann Lord

Smart, sexy, savvy, and funny, Leighann Lord's "heads up humor" is stand-up comedy at it's finest. Inspired by the brilliance of George Carlin, the smooth jazz style of Franklyn Ajaye, and the elegance of Rita Rudner, Leighann has crafted her own unique brand of Thinking Cap Comedy. It's no wonder she received the NYC Black Comedy Award for "The Most Thought Provoking Black Female Comic."



**EVENING INCLUDES
A FABULOUS FULL BEEFSTEAK DINNER
DOOR PRIZES , OTHER SURPRISES, 50/50**

JOIN US MARCH 29, 2012
DOORS OPEN AT 5:00 PM
DINNER PROMPTLY AT 6:00 PM

At the **BROWNSTONE HOUSE**,
351 WEST BROADWAY, PATERSON, NJ



PLEASE SUPPORT OUR COMEDY NIGHT AD JOURNAL - VISIT PCEA1.ORG FOR DETAILS

COST: \$50.00 PER PERSON
(Reserved Seating for Tables of 10/12)

Registration Deadline March 23, 2012

Please send form and make checks payable to:

PCEA / PAC, 401 Hamburg Turnpike, Suite 209, Wayne, NJ 07470



Name _____

Home Address _____
street - city - state - zip

Home Phone _____ E-mail _____

of Tickets _____ Amount \$ _____ (PCEA / PAC Comedy Night)

PCEA/NJEA OPEN POSITIONS

2012-2014

PCEA PRESIDENT, 2 year term

PCEA 1st VICE PRESIDENT , 2 year term

PCEA EXECUTIVE MEMBER-AT-LARGE,

4 positions, 2 year term

1 position, 1 year term

Only 1 may be from Passaic, Paterson & Wayne

1 RETIRED EDUCATOR POSITION

chosen by PCREA 2 year term

1 EDUCATIONAL SUPPORT POSITIONS

1 two year term

NJEA DELEGATE ASSEMBLY

3 positions, 2 year term

1 position 1 year term

(2 may be from Paterson; May not be from Passaic or Haledon)

NJEA DELEGATE ASSEMBLY ALTERNATES

3 positions, 2 year term

1 position 1 year term

(May not be from Wayne or Woodland Park)

If you are interested in serving in any of the above positions, inform your local association president. He/she or a designee will submit your name at the Nominating Committee Meeting which will be held on Thursday, February 9, 2012 at the PCEA office at 4:00 p.m. If your name is not submitted at the meeting, you can still run by petition. Call the PCEA office for requirements. Also, NEA/RA Convention Delegates are by self-nomination. All candidates for all positions should be prepared to submit the appropriate forms. Forms will be available on February 1, 2012 at the PCEA office or by calling NJEA (1-609-599-4561). The NEA convention will be held June 30th thru July 5th, 2012 in Washington DC.

It is the responsibility of all nominees to insure their candidacy has been filed with PCEA/NJEA.

***Please note that these numbers are based on last years membership and are subject to change.**

2012 NJEA Walter J. O'Brien

Legislative & Political Action Conference

Saturday, February 25, 2012

9:00 a.m. to 2:00 p.m.

Westin Princeton at Forrestal Village

201 Village Boulevard

Princeton, NJ 08540

Clip and Return To:

Passaic County Education Associations

401 Hamburg Turnpike, Suite 209

Wayne, New Jersey 07470

Enclosed is a check for \$55.00 payable to "NJEA".

The registration deadline is January 28, 2012

Please print:

Name _____

Home Address _____

City _____ State _____ Zip _____

Home Phone _____

Work Phone _____

County Association _____

Local Association _____

CALENDAR OF EVENTS 2012

January	5 PCEA Officer's Mtng
	7 NJEA Delegate Assembly
	10 Creating Integrated Thematic Units Wksp
	14 Martin Luther King Jr. Dinner Celebration
	16 Martin Luther King Jr. Day
	17 PCEA LAT meeting
	19 PCEA Executive Bd. Mtng
	31 Conflict Resolution Wksp
February	2 PCEA Officer's Mtng
	7 Multiple Intelligences Wksp
	9 PCEA Executive Bd. Mtng / PCEA Nominating Committee
	15 CBC Meeting
	17 NJEA Legislative Conference
	15 Coordinated Bargaining Council Mtng
	16 Multicultural Celebration Wksp.
March	1 Officer's Mtng
	6 PCEA Legislative Dinner
	7 Assoc. Communications in the 21st Cent. Wksp
	8 PCEA Executive Bd. Meeting
	20 PCEA LAT meeting
	22 PCEA Rep. Council Meeting
	24 Passport, Notary, County ID Day
	29 PCEA/PAC Comedy Night
APRIL	17 Autism Wksp
	19 PCEA Officer's Mtng
	26 PCEA Executive Bd. Meeting
	27,28,29 PCEA/BERGEN Joint Overnight Conference